MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending **31 March 2025**.

Kitchen Advertising Ltd ('we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Kitchen Advertising Ltd is a Limited Company and has business operations in the United Kingdom.

We operate in the **Advertising and Marketing** sector. The nature of our supply chains is as follows:

We work with a number of key suppliers directly who provide us with production and freelance services.

For more information about us, please visit our website: **www.kitchensoho.com**

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits.
- External supplier audits.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

We have evaluated the nature and extent of our exposure to the risk of slavery and human trafficking occurring in our UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.

We do not consider that we operate in a high-risk environment because **the majority of our supply chain is based in the UK and in low-risk industries, such as production.**

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

We use Key Performance Indicators (KPIs) to measure our effectiveness and ensure that slavery and human trafficking is not taking place in our business and supply chains. These KPIs are as follows:

- We will train our staff about modern slavery issues and increase awareness.

Training Staff

We require our staff to complete training and ongoing refresher courses on slavery and human trafficking. Our training covers:

- How to identify the signs of slavery and human trafficking.

This statement was approved by board members.

Tim Clyde

Co Founder, Kitchen Advertising Ltd